

FROM DISCRIMINATION TO VALUATION OF DIVERSITY IN THE JOB MARKET:

Hopes, reality, challenges

Di&Di Project – Final Conference - 23.10.2015 – 9.15 – 13.00
Conference Room ECAP – Neugasse 116, Zürich

Aims of the Conference

- To spread the results of the di&di project, in terms of concepts, models and practices for fostering the valuation of diversity and fighting against discrimination of people with a migratory background in the job market.
- To facilitate the exchange of experiences and good practices.
- To link ideas and policies deriving from Di&Di with policies and practices developed in Switzerland, in order to promote positive actions for equal opportunities and empowerment of migrants (with particular reference to the Mentoring program, developed by the Swiss Federal Secretary for Migrations).

Program

Registration of Participants 9:00 – 9:15

9.15 – Introduction –

Furio BEDNARZ (ECAP R&D): Integration policies and positive actions against discrimination in a weak legal framework; the contribution of Di&Di approach.

9.30 – di&di: model and practices

Simona MATTIA /Fabricia DEVIGNES
(ENDA Europe – project leader)

Di&Di - an innovative approach: promoting diversity by struggling against discrimination - experiences and recommendations emerging from the piloting.

10.00 – Mentoring against discrimination

Tindaro FERRARO, vice director, Swiss Secretary for Migrations (SEM)

Facilitate integration, fight against discriminations, the Mentoring Program (experienced migrants as mentors of new comers)

10.30 - From policies to practices: Panel discussion

Chairing and moderation: Ulla BUENDE (Bildungsmarkt ev.) & Tihomira TRIFONOVA (Centre Immigration and Integration).

Participants: Di&Di project coordinators from France, Germany, Bulgaria, Italy, and Switzerland.

Outlook of experiences and projects promoted by the partners in order to foster equal opportunities, rights, active social and professional integration of migrants.

11.30 – Coffee break

11.45 – Switzerland / Europe: land(s) of diversity? Panel discussion

Chairing and moderation: Stefano BIANCHINI (IECOB)

Participants Emine SARIASLAN, President of the Swiss Forum for the Integration of Migrants (FIMM) **plus 1 Swiss representative** (Trade Unions / entrepreneurial organization)

4 representatives of EU Stakeholders Outlook of discrimination causes and of practices fostering equal opportunities, starting from the lessons learned through the Di&Di project.

12.45 – Summing Up

Furio BEDNARZ - ECAP

Bénédicte HALBA - IRIV